



Phangthiam Subdistrict Administrative Organization's
**No Gift Policy commitment "Integrous and Transparent Phangthiam Subdistrict
Administrative Organization 2026" and "Refrain from Accepting
or Offering" Any Gifts of Any Kind Related to Official Duties (No Gift Policy)**

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I, Mr. Siam Buahom, Phangthiam Subdistrict Administrative Organization, hereby declare that Phangthiam Subdistrict Administrative Organization emphasizes the **No Gift Policy** and pledges to refrain from accepting or offering any gifts or any kind related to official duties before, during and after the performance of duties. Phangthiam Subdistrict Administrative Organization personnel and reflects our commitment to upholding the nation's core institutions: the Nation, Religions, Monarchy, and the Constitutional Monarchy system. All personnel are expected to uphold morality, demonstrate ethical conduct. Champion righteousness. And prioritize the interests of the people over personal gain by acting with urgency to deliver timely results, responding effectively to emerging situations, and serving the people with politeness and humility, thereby setting a positive example as role models for society and ensuring adherence to the principles of good governance, including transparency, integrity, and accountability. Accordingly, all officials of Phungtheam Subdistrict Administrative Organization are hereby directed to strictly adhere to the following measures.

1. Accepting or offering of bribes, gifts, or all forms of benefit in connection with official duties are strictly prohibited.
2. Having family members or known associates accept or offer all forms of bribes, gifts, or benefit on one's behalf in connection with official duties are not allowed.
3. Perform all duties solely for the benefit of the public, avoiding any conflicts of interest or actions for personal gain, while ensuring the preservation of the organization's credibility and reputation.
4. Accepting or offering of gift or forms of benefit shall be minimized and strictly regulated in accordance with the criteria established by the Office of the National Anti-Corruption Commission.
5. Uphold a zero-tolerance stance toward acts of bribery, including the giving or receiving, gifts, or benefits related to official duties, that may lead to corruption or misconduct within the organization.

It is hereby announced and applied to all.

Announced on 10 March, 2026

A blue ink signature, appearing to be 'Siam Buahom', written in a cursive style.

(Mr. Siam Buahom)

Chief Executive of the SAO

PhangThiam Subdistrict Administrative Organization